

## ECONOMIST/STATISTICIAN

### Manager-level role on the Technical Team

**Locations: Strongly prefer Delhi, India; Nairobi, Kenya; or Lusaka, Zambia. San Francisco may be possible.**

*Candidates interested in being located in San Francisco must possess valid authorization to work in the United States for the full duration of the contract. Unfortunately, IDinsight cannot sponsor work visas.*

### About IDinsight

IDinsight applies cutting edge methods in rigorous measurement and evaluation to help global development practitioners maximize their impact. Our clients are the "best in the business" across sectors, including national governments, top NGOs, and innovative social businesses. We are also innovators in evidence-based global development, with recognition from Forbes "Top 30 under 30 Social Entrepreneurs", Foreign Policy Magazine, PopTech, and Echoing Green, among others.

### About the role

IDinsight Economists/Statisticians<sup>1</sup> are experts in quantitative research tools who support a large portfolio of projects across diverse geographies, sectors, and methodologies. This position is a Manager-level role on IDinsight's Technical Team.

The Economist/Statistician (hereafter "the Economist") will be required to think critically about how to maximize methodological rigor given our clients' time, operational, political and budget constraints. The ideal candidate should love having many different types of problems thrown at them, be able to quickly digest and understand the program and evidence objectives, and provide advice and guidance on how best to proceed.

The Economist will be an important member of IDinsight's Technical Team. The Technical Team is responsible for ensuring that the services that we provide to clients are statistically sound. In collaboration with the Technical Team lead and personnel, the Economist's role will include, but not be limited to, the following activities:

- **Designing evaluations for IDinsight clients in collaboration with project teams.** The Economist will play a leading role in designing studies for IDinsight clients, including impact evaluations, process evaluations, monitoring systems, diagnostic assessments, and scale-up plans.
- **Partnering with project teams to increase the technical rigor of project deliverables.** The Economist will support project teams in drafting and refining technical documents, which include evaluation designs, pre-analysis plans, sample size calculations, data collection instruments, technical reports, and other documents. The Economist will also be a crucial resource to the country office where he or she is stationed by providing technical expertise on short-term issues that confront project teams.
- **Supporting the technical professional development of staff.** The Economist will prepare and lead training sessions on technical topics (such as statistical inference and Stata programming) on a regular basis. He or she will also provide individualized support to staff on their technical professional development.
- **Developing quality control systems.** The Economist will design and implement systems for improving the rigor of IDinsight's work, such as checklists and templates for technical documents.

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<sup>1</sup> The exact title (Economist or Statistician) will depend on the candidate's background and preferences.

- **Innovation and expanding the scope of IDinsight's services.** The Economist will research, adapt, and design innovative methods to broaden IDinsight's portfolio of evaluation services, including a focus on using technology to reduce time and cost and/or improve quality.
- **Publishing IDinsight studies in academic and policy journals.** The Economist may have the opportunity to co-author publications in academic and policy journals to showcase results from IDinsight studies, based on IDinsight's client needs and the Economist's interest.

The Economist will be expected to fulfill these responsibilities and others with professionalism and on strict deadlines. He or she will also be expected to propose, design and implement new initiatives for supporting project teams and increasing the technical rigor of IDinsight's work.

## **Career development**

Professional development for Economists is essential for IDinsight's long-term impact. With support from IDinsight leadership, Economists maintain self-directed professional development plans and are given "stretch" opportunities designed to strengthen their professional skills. Real-time feedback and structured reviews are regularly provided to maximize each Economist's expertise. IDinsight's entrepreneurial culture allows roles and career progression to be tailored to individual strengths, interests, and goals. Due to IDinsight's expansion, all Economist positions are considered "Partner-track" and career growth is expected for high performers.

## **Qualifications**

- Deeply passionate about international development and social impact
- Advanced degree (PhD or Masters) in economics, econometrics, statistics, public policy, public health, or other applied quantitative field
- 3+ years of relevant work experience, including designing and managing evaluations, quantitative analysis, field research, and managerial experience in a developing country
- Outstanding quantitative and critical thinking skills
- Significant experience with Stata or R. Experience with programming languages a plus
- Self-starter who will thrive in a start-up setting by taking ownership and initiative
- Intellectual curiosity and sense of humor

## **Locations**

Economist positions will be based in India (Delhi), Kenya (Nairobi), or Zambia (Lusaka), with significant regional travel dependent on project needs and possibilities to move as we open new offices. San Francisco may be possible but is a less-preferred option; we believe that Tech Team members can better support project teams and clients if they are co-located. SF-based Economists must be willing to travel frequently and for long periods to regional offices and to have flexible schedules to accommodate work hours in other countries (e.g. early morning and late night phone calls).

## **Compensation**

Compensation is commensurate with relevant experience and background, and competitive within the social sector.

## **Start Dates**

Rolling start dates (start dates range from immediate to flexible) and minimum two-year commitment, with regular professional development conversations and potential for a long-term career at IDinsight.

## References

Applications should include three references, including email, phone, and title. Briefly state in what capacity you worked with each reference.

## To Apply

Please apply online using the [IDinsight Technical Team Application](#). You will be asked to fill in information (including research topics, relevant coursework, and geographic preferences) and submit relevant documents (resume, brief cover letter, and writing sample). More information can be found online at [IDinsight Careers](#). Any questions should be directed to [careers@IDinsight.org](mailto:careers@IDinsight.org).

Application deadline is **February 28, 2017**. Only short-listed candidates will be contacted. IDinsight is an equal opportunity employer.