

JUNIOR ECONOMIST/RESEARCHER

Locations: Delhi, India; Nairobi, Kenya; Lusaka, Zambia; San Francisco, USA.

Candidates interested in being located in the United States must possess valid authorization to work for the full duration of the contract. Unfortunately, IDinsight cannot sponsor work visas.

About IDinsight

IDinsight applies cutting edge methods in rigorous measurement and evaluation to help global development practitioners maximize their impact. Our clients are the "best in the business" across sectors, including national governments, top NGOs, and innovative social businesses. We are also innovators in evidence-based global development, with recognition from Forbes "Top 30 under 30 Social Entrepreneurs", Foreign Policy Magazine, PopTech, and Echoing Green, among others.

About the role

IDinsight Junior Economists/Researchers¹ (hereafter "the Economist") are emerging experts in quantitative research tools who support a large portfolio of projects across diverse geographies, sectors, and methodologies.

The Economist will be required to think critically about how to maximize methodological rigor given our clients' time, operational, political and budget constraints. The ideal candidate should love having many different types of problems thrown at them, be able to quickly digest and understand the program and evidence objectives, and provide advice and guidance on how best to proceed.

The Economist will be a member of IDinsight's Technical Team. The Technical Team is responsible for ensuring that the services that we provide to clients are statistically and methodologically sound. In collaboration with the Technical Team lead and personnel, the Economist's role will include, but not be limited to, the following activities:

- **Designing and implementing evaluations for IDinsight clients in collaboration with project teams.** The Economist will play a contributing role in designing and implementing studies for IDinsight clients, including impact evaluations, process evaluations, monitoring systems, diagnostic assessments, and scale-up plans. At the junior level, Economists will support teams in certain areas where they have experience, with a mentor from a more senior member of the Technical team. Over time they will be expected to develop the skills necessary to support teams with limited oversight.
- **Ensuring technical rigor of project deliverables.** The Economist will support project teams in drafting and refining technical documents, which include evaluation designs, pre-analysis plans, sample size calculations, data collection instruments, technical reports, and other documents. The Economist will also be a crucial resource to the country office where he or she is stationed by providing technical expertise on short-term issues that confront project teams.
- **Assist with programming tasks.** Will support project teams throughout the organization with difficult programming tasks related to data analysis, data visualization, scraping data from public sources, and more.
- **Supporting the technical professional development of staff.** The Economist will prepare and lead training sessions on technical topics (such as statistical inference and Stata programming) on a regular basis. He or she will also provide individualized support to staff on their technical professional development.

¹ The exact title will depend on the candidate's background and preferences. Additionally, the exact level within IDinsight's hierarchy will be determined by the candidate's experience, but will be most likely be equivalent to Senior Associate or Manager.

- **Support internal systems for onboarding, training, and quality control.** The Economist will assist with developing assessments, training tools, checklists, and other materials used internally by the technical team.

The Economist will be expected to fulfill these responsibilities and others with professionalism and on strict deadlines. He or she will also be expected to propose, design and implement new initiatives for supporting project teams and increasing the technical rigor of IDinsight's work.

Career development

Professional development for Economists is essential for IDinsight's long-term impact. With support from IDinsight leadership, Economists maintain self-directed professional development plans and are given "stretch" opportunities designed to strengthen their professional skills. Real-time feedback and structured reviews are regularly provided to maximize each Economist's expertise. IDinsight's entrepreneurial culture allows roles and career progression to be tailored to individual strengths, interests, and goals.

We expect Junior Economist/Researchers to eventually grow into the role of Economist/Researchers, who will support technical projects without oversight. We believe this is a unique opportunity for emerging researchers without a PhD to gain research skills on the job, and eventually move up to a level of responsibility that would require a PhD in many research organizations.

Qualifications

- Deeply passionate about international development and social impact
- Master's degree in economics, econometrics, statistics, public policy, public health, or other applied quantitative field.
- 2+ years of relevant work experience, including designing and managing evaluations, quantitative analysis, field research, and managerial experience in a developing country
- Outstanding quantitative and critical thinking skills
- Significant experience with Stata or R (Stata preferred). Experience with additional programming languages including data visualization software, GPS software, and electronic survey programming is a plus.
- Self-starter who will thrive in a start-up setting by taking ownership and initiative
- Intellectual curiosity and sense of humor
- Candidates willing to work in non-US offices preferred

Locations

Economist positions will be based in one of the IDinsight offices in India (Delhi), Kenya (Nairobi), Zambia (Lusaka), or San Francisco (USA). Travel is dependent on project needs, and there are possibilities to move as we open new offices. Candidates looking for opportunities outside of the US are especially encouraged to apply, and will be given preference in hiring. US-based positions require frequent travel to project sites in India and Africa, as well as frequent communication with remote teams.

Compensation

Compensation is commensurate with relevant experience and background, and competitive within the social sector.

Start Dates

Rolling start dates (start dates range from immediate to flexible) and minimum two-year commitment, with regular professional development conversations and potential for a long-term career at IDinsight.

References

Applications should include three references, including email, phone, and title. Briefly state in what capacity you worked with each reference.

To Apply

Please apply online using the [IDinsight Technical Team Application](#). You will be asked to fill in information (including research topics, relevant coursework, and geographic preferences) and submit relevant documents (resume, brief cover letter, and writing sample). More information can be found online at [IDinsight Careers](#). Any questions should be directed to careers@IDinsight.org. Only short-listed candidates will be contacted. IDinsight is an equal opportunity employer.